



CONFLUENCE

Job Title: Product Team Lead
FLSA Status: Full-Time/Exempt
Supervisor: Vice President of Product Development

Date: July 1, 2010
Department: Product Development
Job Code: DVP-10-006

Confluence is the global investment management industry's leading provider of automated data management solutions. Confluence helps investment management companies gain unprecedented control by automating the collection, creation, confirmation, and of delivery investment product data. The Confluence Unity™ platform addresses a wide range of problems—from performance measurement to financial reporting—for a full array of domestic and international instruments, including mutual funds, and variable products, hedge funds, and alternative investments.

Purpose

A product team lead at Confluence will be responsible for setting and managing the product direction of a single product line that encompasses a subset of Confluence's solution offerings. A successful candidate in this role will be able to communicate effectively to multiple audiences from both technical and business perspectives. This position will report to the Vice President of Product Development.

Responsibilities

- Lead direction of product development for a team that addresses a vertical market.
- Lead software engineers, architects, product managers, user experience architects, and business analysts in creating innovative solutions in a dynamic environment.
- Lead and champion new technologies and approaches that address complex business needs.
- Proactively contribute to product vision and direction by monitoring emerging trends in the industry and engaging with potential and current technology partners.
- Drive market analysis review to decide how to prioritize features to produce maximum profitability for the company.
- Identify opportunities to reduce development and maintenance costs.
- Manage P&L for product line
- Work effectively with other team leaders and managers in a matrix-managed environment to fit the product vision into the rest of the organization.
- Manage relationships with and understand needs of key stakeholders. Recommend options to address their needs.
- Define standards and service levels for product.
- Lead a group of 6-25 employees that span the software development life cycle and comprise a product development team.
- Promote a team environment and motivate team to achieve goals
- Work effectively with other product team leaders and functional managers (e.g., QA Manager, Engineering Manager, etc.) in a matrix-managed environment to lead to the success of the business
- Develop team members in conjunction with functional managers, including establishment of performance goals, identification of developmental needs and opportunities, monitoring performance, providing feedback and coaching, and recommending pay actions.
- Perform other duties as assigned.



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Education and Work Experience

- Undergraduate degree in Computer Science and a minimum of 10 years of software engineering experience preferred.
- MBA preferred
- Technical competency with Microsoft Windows based technologies
- Understanding of user experience design principles.
- Knowledge of business operations and proven, successful experience in learning new subject areas.
- Proven successful experience presenting information to all levels of management and external stakeholders.
- Proven successful experience influencing others and building agreement in an organization.
- Proven successful experience facilitating discussions internally and externally to set direction and build agreement.
- Proven successful experience working on complex multi-year projects.
- Proven successful experience scoping work, estimating projects and performing impact analysis.
- Proven ability to effectively mentor others.
- Proficiency with Microsoft Windows operating systems.
- Financial technology experience a plus.
- Familiarity with multiple software development processes and software development industry best practices.
- Excellent written and verbal communication and presentation skills.

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To apply for this position, please send a cover letter (including job code) and resume.

Attn: Human Resources
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